

RESOLUTION RE: AUTHORIZING REIMBURSEMENT OF CERTAIN OUT-OF-POCKET EXPENSES FOR COSTS RELATED TO PREMIUMS PAID FOR MEDICAL INSURANCE UNDER THE CONSOLIDATED OMNIBUS

WHEREAS, Sharon Hoeland was hired by the Wanaque Valley Regional Sewerage Authority (WVRSA) Board of Directors as Director of Finance and Administration effective June 2, 2025; and

WHEREAS, Ms. Hoeland is entitled to various medical insurance benefits under the WVRSA Personnel Policy; and

WHEREAS, Ms. Hoeland’s last day of employment with her previous public employer in the State of New Jersey was May 31, 2025, thus creating a 24-hour gap in service from her resignation with her previous employer to her start of employment with the WVRSA; and

WHEREAS, the 24-hour gap in coverage technically prevented Ms. Hoeland’s direct transfer into the WVRSA’s medical insurance program administered through the New Jersey State Health Benefits plant instead requiring a sixty (60) day wait period prior to enrollment; and

WHEREAS, to avoid a gap in medical insurance coverage, Ms. Hoeland had to incur out-of-pocket expenses for two months of medical insurance coverage through her previous employer under the Consolidated Omnibus Reconciliation Act (COBRA).

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners agrees to reimburse Ms. Hoeland for her out-of-pocket COBRA expenses for a two-month period after which she will be enrolled in the WVRSA’s medical/prescription insurance program through the New Jersey State Health Benefits Plan; and

BE IT FURTHER RESOLVED, that during the two-month COBRA reimbursement period, Ms. Hoeland shall be required to pay to the WVRSA and amount equivalent to what her Chapter 78 payment would have been.

Adopted on this 25th day of June 2025
and certified to be a true copy of the original

Sharon Hoeland

Sharon Hoeland, Recording Secretary
Director of Finance & Administration

Commission	Motion	Second	Ayes	Nays	Abstain	Absent
Allen						X
Conlon	X		X			
Farinella			X			
Gerst		X	X			
Taukus			X			
Covelli			X			