

RESOLUTION RE: ADOPTING A FY 2025 SALARY GUIDE FOR EMPLOYEES OF THE WANAQUE VALLEY REGIONAL SEWERAGE AUTHORITY

BE IT RESOLVED by the Board of Commissioners of the Wanaque Valley Regional Sewerage Authority (WVRSa) that it hereby adopts the salary guide below, representing a 3% across the board annual increase for employees of the WVRSa covered under the salary guide for Fiscal Year 2025, commencing October 1, 2024; and

WVRSa FY 2025 SALARY SCALE (@3% across the board increase)									
HOURLY WAGES SCALE APPROVED _____ EFFECTIVE OCTOBER 1, 2024 (FY 2025)									
NEW EMPLOYEES - FIRST 102 MONTHS OF EMPLOYMENT FOR EMPLOYEES HIRED AFTER DECEMBER 11, 2013									
	LENGTH								
	EMPLOYED	PLANT	PLANT	PLANT	NIGHT	SENIOR	SENIOR	CHIEF	EXEC
RANGE	(MONTHS)	ATTENDANT	OPERATOR 1 (1)	OPERATOR 2 (2)	OPERATOR	OPERATOR 1 (3)	OPERATOR 2 (4)	MECHANIC (5)	SECT'Y
1	0	\$ 20.49	\$ 27.04	\$ 28.04	\$ 26.51	\$ 35.85	\$ 36.85	\$ 34.35	\$ 25.57
2	6	\$ 21.30	\$ 28.12	\$ 29.12	\$ 27.58	\$ 37.27	\$ 38.27	\$ 35.72	\$ 26.52
3	18	\$ 22.16	\$ 29.22	\$ 30.22	\$ 28.69	\$ 38.76	\$ 39.76	\$ 37.15	\$ 27.61
4	30	\$ 23.04	\$ 30.35	\$ 31.35	\$ 29.83	\$ 40.26	\$ 41.26	\$ 38.64	\$ 28.73
5	54	\$ 23.97	\$ 31.55	\$ 32.55	\$ 31.02	\$ 41.86	\$ 42.86	\$ 40.18	\$ 29.90
6	78	\$ 24.93	\$ 32.80	\$ 33.80	\$ 32.27	\$ 43.51	\$ 44.51	\$ 41.79	\$ 31.10
7	102	\$ 25.91	\$ 34.08	\$ 35.08	\$ 33.56	\$ 45.25	\$ 46.25	\$ 43.47	\$ 32.34
Plant Operations Supervisor:				\$ 35.52					
(1) Plant Attendant promoted to Plant Operator 1 upon receipt of S-1 license with a minimum of one year as Plant Attendant									
(2) Plant Operator promoted (same range) to Plant Operator 2 upon receipt of S-2 license; \$1.00 per hour salary increase.									
(3) Promotion to Senior Operator 2 (when vacancy exists or need is determined) requires S-3 License									
(4) Senior Operator 1 Promoted to Senior Operator 2 (same range) upon receipt of S-4 License; \$1.00 per hour salary increase.									
(5) Chief Mechanic position deleted from the Table of Organization on September 27, 2023 replaced by the position of Plant Mechanic-Supplemental. Employees serving in the position of Plant Mechanic-Supplemental shall receive an additional pensionable salary of \$3.00 per hour.									
NOTE: License reimbursement standards and policies approved by Board of Commissioners March 1, 2017									

BE IT FURTHER RESOLVED that the Board of Commissioners that employees not covered by the salary guide, and not covered by separate agreements, shall be granted an increase of 3% to their base salary for FY 2025 commencing October 1, 2024.

Adopted this 24th day of July 2024
and certified to be a true copy of the original

Elizabeth Parrinello, Recording Secretary

Commissioner	Motion	Second	Ayes	Nays	Abstain	Absent
Allen						
Conlon						
Gerst						
Levine						
Taukus						
Covelli						

