

RESOLUTION RE: AUTHORIZING THE INTERIM EXECUTIVE DIRECTOR TO UTILIZE VARIOUS EMPLOYMENT AGENCIES FOR THE PURPOSE OF FILLING STAFFING VACANCIES WITHIN THE WANAQUE VALLEY REGIONAL SEWERAGE AUTHORITY

WHEREAS, the Wanaque Valley Regional Sewerage Authority (WVRSA) has the need to hire individuals to fill vacancies in staffing positions including, but not limited to, Plant Attendant, Plant Operator, and Senior Operator; and

WHEREAS, the current job market may require alternative methods for identification of qualified candidates to fill vacancies in the various staffing positions listed above; and

WHEREAS, to maximize its efforts to fill staffing vacancies with qualified candidates, the WVRSA may, from time to time, utilized employment agencies and search firms to assist with locating candidates for vacant positions.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the WVRSA hereby authorizes the Interim Executive Director to utilize the services of employment agencies and search firms to locate qualified candidates to fill various positions within the WVRSA; and

BE IT FURTHER RESOLVED that the above referenced authorization shall be subject to the following conditions:

1. Total fees associated to firms selected to assist in the location and hiring of qualified staff persons shall not exceed \$17,500 in any calendar year.
2. Hiring of individuals identified through an employment agency or search firm shall be subject to the same procedures as are in place for direct hires.
3. Total fees associated with the hiring of an individual identified through an employment agency or search firm shall be disclosed to the Board of Commissioners prior to the commencement of the procedures noted in paragraph 2 above.

Adopted this 7th day of December 2022
and certified to be a true copy of the original

Elizabeth Parrinello

Elizabeth Parrinello, Recording Secretary

Commissioner	Motion	Second	Ayes	Nays	Abstain	Absent
Allen			X			
Conlon			X			
Gerst		X	X			
Levine	X		X			
Taukus						X
Covelli			X			