

**RESOLUTION RE: ADOPTING A FY 2023 SALARY GUIDE FOR EMPLOYEES OF THE WANAUKE VALLEY REGIONAL SEWERAGE AUTHORITY**

**BE IT RESOLVED** by the Board of Commissioners of the Wanaque Valley Regional Sewerage Authority (WVRSa) that it hereby adopts the salary guide below, representing a 3 % across the board annual increase for employees of the WVRSa covered under the salary guide for Fiscal Year 2023, commencing October 1, 2022; and

<b>WVRSa FY 2023 SALARY SCALE (@3% across the board increase)</b>									
HOURLY WAGES SCALE APPROVED _____ EFFECTIVE OCTOBER 1, 2022 (FY 2023)									
NEW EMPLOYEES - FIRST 102 MONTHS OF EMPLOYMENT FOR EMPLOYEES HIRED AFTER DECEMBER 11, 2013									
	LENGTH								
RANGE	EMPLOYED (MONTHS)	PLANT ATTENDANT	PLANT OPERATOR 1 (1)	PLANT OPERATOR 2 (2)	NIGHT OPERATOR	SENIOR OPERATOR 1 (3)	SENIOR OPERATOR 2 (4)	CHIEF MECHANIC	EXEC SECT'Y
1	0	\$ 19.31	\$ 25.49	\$ 26.49	\$ 24.99	\$ 33.80	\$ 34.80	\$ 33.35	\$ 24.83
2	6	\$ 20.08	\$ 26.50	\$ 27.50	\$ 26.00	\$ 35.13	\$ 36.13	\$ 34.68	\$ 25.75
3	18	\$ 20.89	\$ 27.54	\$ 28.54	\$ 27.04	\$ 36.53	\$ 37.53	\$ 36.07	\$ 26.81
4	30	\$ 21.72	\$ 28.61	\$ 29.61	\$ 28.11	\$ 37.95	\$ 38.95	\$ 37.51	\$ 27.89
5	54	\$ 22.59	\$ 29.74	\$ 30.74	\$ 29.24	\$ 39.46	\$ 40.46	\$ 39.01	\$ 29.03
6	78	\$ 23.49	\$ 30.91	\$ 31.91	\$ 30.41	\$ 41.01	\$ 42.01	\$ 40.57	\$ 30.19
7	102	\$ 24.43	\$ 32.13	\$ 33.13	\$ 31.63	\$ 42.65	\$ 43.65	\$ 42.20	\$ 31.40
Plant Operations Supervisor:				\$ 33.99					
(1) Plant Attendant promoted to Plant Operator 1 upon receipt of S-1 license with a minimum of one year as Plant Attendant									
(2) Plant Operator promoted (same range) to Plant Operator 2 upon receipt of S-2 license									
(3) Promotion to Senior Operator 2 (when vacancy exists or need is determined) requires S-3 License									
(4) Senior Operator 1 Promoted to Senior Operator 2 (same range) upon receipt of S-4 License									
NOTE: License reimbursement standards and policies approved by Board of Commissioners March 1, 2017									

**BE IT FURTHER RESOLVED** that the Board of Commissioners that employees not covered by the salary guide, and not covered by separate agreements, shall be granted an increase of 3 % to their base salary for FY 2023 commencing October 1, 2022.

Adopted this 24th day of August 2022  
and certified to be a true copy of the original

*Elizabeth Parrinello*

Elizabeth Parrinello, Recording Secretary

Commissioner	Motion	Second	Ayes	Nays	Abstain	Absent
Allen						X
Conlon		X	X			
Gerst			X			
Levine	X		X			
Taukus			X			
Covelli			X			