

**RESOLUTION RE: ADOPTING A FY 2022 SALARY GUIDE FOR EMPLOYEES OF THE WANAUKE VALLEY REGIONAL SEWERAGE AUTHORITY**

**BE IT RESOLVED** by the Board of Commissioners of the Wanaque Valley Regional Sewerage Authority (WVRSa) that it hereby adopts the salary guide below, representing a 2% across the board annual increase for employees of the WVRSa covered under the salary guide for Fiscal Year 2022, commencing October 1, 2021; and

<b>WVRSa FY 2022 SALARY SCALE</b>										
HOURLY WAGES SCALE APPROVED JULY 28, 2021 EFFECTIVE OCTOBER 21, 2021 (FY 2022)										
NEW EMPLOYEES - FIRST 102 MONTHS OF EMPLOYMENT FOR EMPLOYEES HIRED AFTER DECEMBER 11, 2013										
	LENGTH									
	EMPLOYED	PLANT	PLANT	PLANT	NIGHT	SENIOR	SENIOR	CHIEF	EXEC	
RANGE	(MONTHS)	ATTENDANT	OPERATOR 1 (1)	OPERATOR 2 (2)	OPERATOR	OPERATOR 1 (3)	OPERATOR 2 (4)	MECHANIC	SECT'Y	
1	0	\$ 18.75	\$ 24.27	\$ 25.27	\$ 24.27	\$ 32.33	\$ 33.33	\$ 32.37	\$ 24.10	
2	6	\$ 19.49	\$ 25.25	\$ 26.25	\$ 25.25	\$ 33.62	\$ 34.62	\$ 33.67	\$ 25.00	
3	18	\$ 20.28	\$ 26.25	\$ 27.25	\$ 26.25	\$ 34.98	\$ 35.98	\$ 35.02	\$ 26.03	
4	30	\$ 21.08	\$ 27.30	\$ 28.30	\$ 27.30	\$ 36.36	\$ 37.36	\$ 36.41	\$ 27.08	
5	54	\$ 21.93	\$ 28.39	\$ 29.39	\$ 28.39	\$ 37.82	\$ 38.82	\$ 37.87	\$ 28.18	
6	78	\$ 22.81	\$ 29.53	\$ 30.53	\$ 29.53	\$ 39.33	\$ 40.33	\$ 39.39	\$ 29.31	
7	102	\$ 23.72	\$ 30.71	\$ 31.71	\$ 30.71	\$ 40.92	\$ 41.92	\$ 40.97	\$ 30.49	
Plant Operations Supervisor:				\$ 33.00						
(1) Plant Attendant promoted to Plant Operator 1 upon receipt of S-1 license with a minimum of one year as Plant Attendant										
(2) Plant Operator promoted (same range) to Plant Operator 2 upon receipt of S-2 license										
(3) Promotion to Senior Operator 2 (when vacancy exists or need is determined) requires S-3 License										
(4) Senior Operator 1 Promoted to Senior Operator 2 (same range) upon receipt of S-4 License										
NOTE: License reimbursement standards and policies approved by Board of Commissioners March 1, 2017										

**BE IT FURTHER RESOLVED** that the Board of Commissioners that employees not covered by the salary guide, and not covered by separate agreements, shall be granted an increase of 2% to their base salary for FY 2022 commencing October 1, 2021.

Adopted this 28th day of July 2021  
and certified to be a true copy of the original

*Elizabeth Parrinello*  
Elizabeth Parrinello, Recording Secretary

Commissioner	Motion	Second	Ayes	Nays	Abstain	Absent
Allen			X			
Conlon						X
Gerst			X			
Levine		X	X			
Taukus	X		X			
Covelli			X			