

**RESOLUTION RE: AUTHORIZING BACK PAY IN THE AMOUNT OF \$27,641.26 TO ELIZABETH PARRINELLO OVER A PERIOD OF THREE (3) YEARS COMMENCING AUGUST 1, 2016**

**WHEREAS**, an error was discovered in the calculation of the salary of Elizabeth Parrinello for Fiscal Years 2008 through 2016; and

**WHEREAS**, as a result of this error Ms. Parrinello was underpaid a total of \$27,641.26; and

**WHEREAS**, Ms. Parrinello has agreed to accept payment of the amount owed over a period of three (3) years commencing August 1, 2016 (in the form of an hourly wage adjustment of \$4.43 for the three (3) year period); and

**WHEREAS**, annual hourly rate shall be calculated as base hourly rate of pay plus any annual increment plus \$4.43 (adjustment shall not be included in base for purpose of calculating annual salary increases); and

**WHEREAS**, Ms. Parrinello has executed a release (attached to, and made part of, this Resolution )of any further claims against the Wanaque Valley Regional Sewerage Authority related to this matter.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners of the WVRSA does hereby authorize back pay in the amount of \$27,641.26 be made to Elizabeth Parrinello over a three (3) year period commencing August 1, 2016.

Adopted this 27<sup>th</sup> day of July, 2016  
and certified to be a true copy of the original

*Elizabeth Parrinello*

Elizabeth Parrinello, Recording Secretary

Commissioner	Motion	Second	Ayes	Nays	Abstain	Absent
Hadley						X
Levine	X		X			
Siesta		X	X			
Taukus			X			
Moshman						X
Covelli			X			