

Wanaque Valley Regional Sewerage Authority

Resolution Description Summary

RESOLUTION TITLE: Amending Workweek of Executive Secretary

REVIEWED BY: Interim Executive Director

ACTION DATE REQUESTED: February 24, 2016

SUMMARY:

Liz Parrinello has been working, and paid for, a 40 hour workweek for more than a year. Given the current workload at the Authority it is anticipated that Liz will remain indefinitely at the 40 hour level. Her base pay, however, is listed at 35 hours and subsequently only the 35 hour base pay (not the additional 5 hours of straight time pay) is reported for pension purposes. NJ Pension rules only allow pension contributions/calculation on base pay and not supplemental or overtime pay.

This resolutions would reset Liz's base at 40 hours and thus have all of her pay reportable to pension. The change would not result in any additional cost to the Authority except the additional pension contribution of approximately \$500 annually on the five hours ($\$25.03 \text{ hourly rate} \times 5 \text{ hours/week} \times 52 \text{ weeks} \times 8\% \text{ pension contribution} = \520). Since there is a 2 year payroll lag on pension contributions the \$500 increase in pension contribution would commence in 2018.